Individuals assume certain responsibilities for upholding and maintaining the standards and expectations of the community to which they belong. Cornell College expects students to comply with civil laws as well as with College regulations. Student conduct that violates these laws and regulations may result in College disciplinary action. Since Cornell does not function as a sanctuary from law enforcement agencies, the College will cooperate fully with these agencies when they are investigating alleged criminal activities. Individuals filing complaints retain the option of also filing complaints with law enforcement agencies.

The conduct process is also based on the assumption that disciplinary procedures, when required, should also be an educational process. Disciplinary sanctions are imposed to help students develop individual responsibility and encourage self-discipline, to foster a respect for the rights of others, and to protect the rights, freedoms and safety of members of the campus community. The standard of proof for findings of responsibility is that the preponderance of evidence indicates responsibility for violation of college policy.

The purposes of the conduct process are:

To provide a fair process for accountability of student conduct;
To promote the development of individual integrity;
To protect the rights of members of the Cornell community; and
To uphold the non-academic rules and regulations of the College.

The Dean of Students has the responsibility for administration of the conduct process. Appointed, senior members of the Student Affairs staff will have the authority to act as the Dean's designee to manage conduct proceedings. In this document "Dean" shall indicate either the Dean of Students or the Dean's designee.

The Dean shall manage the conduct process in such a way as to resolve cases in an expeditious manner as possible. At times these sanctions may impact a student-athlete’s ability to participate in athletics:

The following sanctions may be imposed by the Conduct Board or the hearing officer following the determination of a violation of College policy. Any combination of these sanctions or other sanctions may be imposed. The sanctions listed are not exhaustive, but are intended to serve as guidelines.

Education and Reflection. Activities with the intent of providing opportunities for students to learn about and reflect on issues related to College policies, their behaviors, and impacts on the community of these behaviors.

**Service.** Designated work performed for the benefit of the College or the community. **Restitution.** Charge for repair or replacement costs resulting from the violation.
**Fine.** A monetary penalty for property damage, theft, or other violations that result in cost or inconvenience to others.

**Restricted Contact.** In cases involving sexual misconduct, harassment or assault sanctions may also include actions to minimize contact between the complainant and responsible student (e.g., delayed course registration, housing changes, restriction in co-curricular activities).

**Warning.** Written notification that College policy has been violated and that further violation could result in more severe disciplinary action.

**Disciplinary Probation.** A written reprimand for a specified period of time for violation of regulations. Probationary status may include requirements or restrictions. Failure to meet the requirements or further violation of College policy during the period of probation may result in suspension or dismissal from the College.

**Disciplinary Suspension.** Exclusion from classes, residence and campus for a specified period of time. Application for readmission following the period of suspension shall be handled through the College's readmission procedures.

**Disciplinary Dismissal.** Permanent separation from the College.

**Suspension.** Suspension, as defined by Cornell College, is dismissal from the College with the possibility, but not the promise, of readmission at some future time. Suspension may be imposed for unsatisfactory scholarship (academic suspension), unsatisfactory campus citizenship (disciplinary suspension), or failure to resolve financial obligations to the College (financial suspension). A student who is suspended or dismissed from Cornell is not permitted to remain in College housing. He/she must vacate the residence hall within 48 hours following suspension unless an extension is granted from the Dean of Students. A student suspended or expelled for disciplinary reasons, or restricted from College housing or dining facilities for disciplinary reasons, is required to fulfill the financial commitments of his/her room and board contracts with the College for the remainder of the semester during which the suspension, expulsion or restriction occurs.

In addition to these sanctions identified by the Dean, their designee, coach or athletic director may further determine an intercollegiate athlete cannot represent the team in one of the following ways:

- No participation - no practice, games, or involvement with team activities. The student is considered “off the team” for the duration of the sanctions.

- Limited participation – student may only practice with the team and be a part of off-field team functions (including community service events, team building activities, etc.). The student may travel to but cannot participate in games or pre-game activities, and may wear travel gear but no uniform.

- Revocation of leadership positions – i.e. captainship, leadership council

These sanctions would take precedence over and/or possibly be in addition to team imposed sanctions.

Full information regarding disciplinary procedures can be found in the [Cornell College Student Handbook](#).